

## **PERSONNEL SERVICES**

## **Policy 4410**

### **Professional Activities, Training and Professional Growth**

#### **General Professional Development**

The Board encourages all employees to be engaged in a continuous program of professional and technical growth in order that they may be qualified to provide quality educational programs and services for all students.

It is the policy of the Board of Education that a program of in-service training be established to provide an opportunity for the continuous professional and technical growth for all employees. The in-service training program for each year will be outlined in the proposed budget for that year with estimated costs to be approved by the Board of Education.

As a result of the operation of this policy, employees will become knowledgeable regarding new developments and changes in their specialized fields and will utilize new and improved methods in practice.

The administrative staff, employing administration and management techniques consistent with modern management development, will provide leadership that will assist each employee to make a maximum contribution to the District's effort to provide quality educational programs and services for all students.

Each teacher shall be allowed at least one (1) day per school year to attend professional workshops or to visit other schools or agencies, with substitute teacher to be provided.

Adopted: July 18, 2000

Knox County R-I School District, Edina, Missouri