

## **PERSONNEL SERVICES**

**Policy 4850**  
**(Regulation 4850)**

### **Staff Welfare**

#### **Staff Dispute Resolution**

The Board of Education recognizes that in any workplace misunderstandings and disputes arise. If left unresolved, these disputes could undermine staff morale and can interfere with the educational mission of the District. The Board has adopted a formal process for dispute resolution that encourages specified employees to resolve concerns quickly and at the most immediate administrative level. This policy does not limit the right of any employee to file grievances under Policy and Regulation 4810 - Sexual Harassment, or Policy and Regulation 1310 - Civil Rights, Title IX, Section 504.

Adopted: July 18, 2000

Knox County R-I School District, Edina, Missouri