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Knox County R-I School District
<u>Programs and Services Evaluation Form</u>

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Program:_____Professional Development Committee_____

Person(s) responsible:____Committee_____

Number of Employees: Certified__6___Non-Certified_____

Number of students enrolled/participating in the program:_____0_____

Program: Local_____State ____x_____Federal_____

Goals and Objectives (Found in Strategic Plan):

- 2.1.1

Evaluation Criteria (What gauges success?):

- Surveys are given to staff at the end of each PD day and at the end of the year, to provide feedback to the committee members, for the planning of future professional development.

Types of data collected: (Check all areas that apply)

__x___Surveys of staff, community, students, business
_____Standardized assessments, assessment statistics
_____Longitudinal performance data
_____Participation or placement rates
__x__Financial revenues/expenditures
__x___Internal evaluations by staff
_____External evaluations by others
_____Attendance rates
_____Dropout rates
_____Suspension/expulsion/discipline rates
__x___Participation rates
_____Special program participation rates
_____College/vocational attrition rates
_____College/vocational completion rates
_____Student attitude and interest surveys
_____other

Procedures used to evaluate the collected data:
- Google forms are sent to staff members at the end of professional development days, to gather feedback based on monthly professional development topics. A program evaluation is done at the end of the year, to help determine the content topic for the next year.

Who collects the data?_____Committee Members_____

Who reports the data?_____Committee Members_____

Who analyzes the data?_____Committee Members_____

Success of program based on the data (benefits):
- The committee is comprised of staff from various areas of education, this brings a variety of perspectives to the table, when discussing professional development. The committee provides accountability for teachers and staff so that they feel and understand that their voices are heard and that their needs are being met.

Recommended changes needed to achieve the goals and objectives of the program:
- Sometimes it is hard to find trainings that suit everyone at the same time. It is often difficult to get everything into one day, without overwhelming staff.

Action to be taken:
- Over the past couple years, we've been lining out our pd calendar in August. Filling in the dates with the state required pd and then working in the things that we are focusing on for the year. We as a committee feel like this has been beneficial, it has allowed us some more opportunities to bring in presenters from other places.

Changes made in the last two years:
- Tried to bring in more presenters from outside our building. Experts in areas like dyslexia and mental health, rather than webinars.

Date presented to the Board of Education:_____8/16/22_____