

Knox County R-I School District
Programs and Services Evaluation Form

Program: Professional Development Committee

Person(s) responsible: PDC Committee

Number of Employees: Certified 6 Non-Certified

Number of students enrolled/participating in the program: 0

Program: Local _____ State X Federal _____

Goals and Objectives (Found in Strategic Plan):

Goal 2: Recruit, attract, develop, and retain highly qualified staff to carry out the district's mission, goals and objectives.

Objective 1: 100% of the staff will be supported through high quality professional development, to achieve a high level of student success.

Evaluation Criteria (What gauges success?):

- Surveys are given to staff at the end of each PD day and at the end of the year, to provide feedback to the committee members, for the planning of future professional development.

Types of data collected: (Check all areas that apply)

- Surveys of staff, community, students, business
 Standardized assessments, assessment statistics
 Longitudinal performance data
 Participation or placement rates
 Financial revenues/expenditures
 Internal evaluations by staff
 External evaluations by others
 Attendance rates
 Dropout rates
 Suspension/expulsion/discipline rates
 Participation rates
 Special program participation rates
 College/vocational attrition rates
 College/vocational completion rates
 Student attitude and interest surveys
 other

Procedures used to evaluate the collected data:

- Google forms are sent to staff members at the end of professional development days, to gather feedback based on monthly professional development topics. A program evaluation is done at the end of the year, to help determine the content topic for the next year.

Who collects the data? _____ Committee Members _____

Who reports the data? _____ Committee Members _____

Who analyzes the data? _____ Committee Members _____

Success of program based on the data (benefits):

- The committee is comprised of staff from various areas of education, this brings a variety of perspectives to the table, when discussing professional development. The committee provides accountability for teachers and staff so that they feel and understand that their voices are heard and that their needs are being met.

Recommended changes needed to achieve the goals and objectives of the program:

- Sometimes it is hard to find trainings that sure everyone at the same time. It is often difficult to get everything into one day, without overwhelming staff.

Action to be taken:

- Over the past couple years, we've been pinout out our PD calendar in August. Filling in the dates with state required PD and then working in the things that we are focusing on for the year. We as a committee feel like this has been beneficial, it has allowed us some more opportunities to bring in presenters from other places.

Changes made in the last two years:

- We've made it a priority to bring in presenters from outside of our building. We've worked hard to research and find experts in areas like dyslexia and mental health, rather than webinars.

Date presented to the Board of Education: _____ 8/15/23 _____