Knox County R-I School District
Programs and Services Evaluation Form

Program: Post Secondary Success

Person(s) responsible: Becky Barnhill - MS/HS Principal

Number of Employees: Certified_57_____Non-Certified_42_____ Full- and Part-Time___

Number of students enrolled/participating in the program:_504_ Program: Local   X
State X Federal X

Goals and Objectives (Can it be measured with data?):

Goal 1: Develop and enhance quality educational/instructional programs and enable student to meet their personal, academic, and career goals.

Objective 6: Annually the district will evaluate the effectiveness of all programs that exist as well as look at new programs that could be implemented to improve the student experience.

Objective 7 : The district will maintain/increase graduation rate of 92% or higher.

Objective8: Prepare all students for post-secondary training or productive occupations related to their education training following high school.

Evaluation Criteria (What gauges success?):
- ACT, WorkKeys, ACCUPLACER, ASVAB Test Result
- Completion of Dual Credit Courses
- Graduation Rate
- Follow-up Rate of Graduates
- Attendance Rate
- Complete of Individual Career and Academic Plan
- Individual End of Course Exam Scores
- Follow-Survey
- Accomplish Goals set by the Knox County R-1 Strategic Plan
- Annual release of the Annual Performance Report (APR)
- Surveys of students and parents by district administration Types of data collected: (Check all areas that apply)

_X _Surveys of staff, community, students, business
_X_Standardized assessments, assessment statistics
_X____Longitudinal performance data
_X____Participation or placement rates
_____Financial revenues/expenditures
_X _Internal evaluations by staff
_X _External evaluations by others
_X _Attendance rates

_X___Dropout rates

_X _Suspension/expulsion/discipline rates

_____Participation rates in co-curricular/extracurricular activities

_____Special program participation rates

_X___College/vocational attrition rates

_X___College/vocational completion rates

_X_ Student attitude and interest surveys

_X _other - Safety Drill Evaluations

Procedures used to evaluate the collected data:

Who collects the data? School Counselor and Administration

Who reports the data? High School Counselor and Administration

Who analyzes the data? Administration, Counseling Program,Teachers

Success of program based on the data (benefits):
• Over 94% of students graduate in years 2021, 2022, 2023, 2024, 2025
• Target rating 6 year graduation rate in 2024
• Target rating college and career readiness Assessments 2024
• 100% 5 year graduation rate in 2022
• 100% of students have created a post secondary plan 2024
• 93.5% of seniors have a post secondary plan

Recommended changes needed to achieve the goals and objectives of the program:
• Increase use of IRC's (Industry Recognized Credentials)
• Increase attendance rate (House Systems, HS celebrations)
• Increase awareness of the college and career readiness assessments

Action to be taken:
• 100% of 8-11 grades students will meet with counselor for ICAP(Spring 2026)
• Increase students awareness of dual credit opportunities (Winter 2025)
• Pre-Act (Fall 2027)
• Continue Improving Credit Recovery Program
• Increasing awareness of the Flex Program and A+ Program
• Increased visibility of the Career Pathways guide
• Create a personal story template for high school students to track acheivements and activities.
• Implement 4-year plans
• Increased usage of Missouri Connections

Changes made in the last two years:
- Addition of Missouri Southern State University (2023)
- Addition of Work Experience for Special Education Students (2023)
- Addition to Credit Recovery Program (2023)
- Addition of 8th Grade Parent Night (2024)
- Addition of Scholarship Central Online (2023)
- Addition of Senior Award Night/Decision Day (2024)
- Implement attendance incentives (Spring 2025)
- Implement grade incentives (Spring 2025)
- Freshman Orientation Night (Fall 2025)

Date presented to the Board of Education: <u>December 2025</u>