

KNOX COUNTY R-1 SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION

Regular Session – Board Room

6:00 P.M.

September 15, 2026

Members

Present:

Shelly Bugh, President
Kim Jansen, Vice-President
Karisha Devlin, Secretary
Jason Doss, Treasurer

Jaron Poor, Member
Carolyn Primm, Member
Marty Strange, Member

Administration

Alex Van Delft
Sarah Setzer

Melissa Vannoy
Becky Barnhill

Others In Attendance:

Steve Blodgett
Robert Penn
Echo Menges
Carl Knoche
John Michael Bentz

Absent:

N/A

Call To Order

Shelly Bugh, Board President, called the meeting to order. The Pledge of Allegiance was recited.

Agenda:

The motion was made by Kim Jansen and seconded by Jason Doss to approve the agenda as presented. Vote: 7-0. Motion carried.

Public Comment

John Michael Bentz addressed the board regarding Policy #0412.

Approval of Minutes

August 18, 2026 Tax Levy Hearing – 6:00 P.M.

The motion was made by Carolyn Primm and seconded by Karisha Devlin to approve the minutes of the Tax Levy Hearing held on August 18, 2026 at 6:00 P.M. Vote: 7-0. Motion carried.

August 18, 2026 Regular Session Minutes – 6:07 P.M.

The motion was made by Kim Jansen and seconded by Jason Doss to approve the minutes of the Regular Session Meeting held on August 18, 2026 at 6:07 P.M. Vote: 7-0. Motion carried.

August 18, 2026 Executive Session Minutes – 7:19 P.M.

The motion was made by Karisha Devlin and seconded by Carolyn Primm to approve the minutes for the Executive Session Meeting held on August 18, 2026 at 7:19 p.m. Vote: 7-0. Motion carried.

Authorization for Payment of Bills

The motion was made by Kim Jansen and seconded by Karisha Devlin to approve the payment of the September 2026 warrants as presented. Vote: 7-0. Motion carried.

Citizen's Communications

None

Administrators' Reports

The board heard and accepted reports from the superintendent and administrators.

Sarah Setzer

- Gave an update on events past and present

Becky Barnhill

- Gave an update on events past and present

Melissa Vannoy

- Roberta Penn provided a PAT update/plan for the year.

Alex Van Delft

- Gave an update on legislation, maintenance, transportation
- Donation from the Clothes Closet

Unfinished Business

Budget 2026-2027

Mr. Van Delft presented the recommended budget revisions to the Board.

The motion was made by Marty Strange and seconded by Karisha Devlin to approve the revisions to the Preliminary Budget for the 2026-2027 school year. Vote: 7-0. Motion carried.

New Business

Program and Services Evaluation Reports –Technology, Finance/Budget and Transportation

The motion was made by Kim Jansen and seconded by Jason Doss to accept the Program and Services Evaluation Reports for Technology, Finance/Budget and Transportation as presented. Vote: 7-0. Motion carried.

Board Policy and Regulations

Policy and Regulation 1300 – Prohibition Against Harassment, Discrimination and Retaliation
Policy 1320 – Accessibility of Web Content and Mobile Applications

Policy and Regulation 1432 – Prohibition Against Firearms and Weapons

Policy 1435 – Residential Camp Background Checks

Policy 2100 – Nondiscrimination and Student Rights

Policy 2610 – Misconduct and Disciplinary Consequences

Policy and Regulation 2875 – Student Allergy Prevention and Response

Policy 4110 – Equal Opportunity Employment

Policy 4630 – Staff Conduct

Policy 4860 – Personnel Records

Policy and Regulation 4875 – Animal Abuse and
Neglect Reporting

Policy and Regulation 5410 – Inventory
Management

The motion was made by Jason Doss and seconded by Jaron Poor to approve the policy and regulations. Vote: 7-0. Motion Carried

The motion was made by Karisha Devlin and seconded by Shelly Bugh to adjourn the regular session meeting to go into closed session for the purpose of considering the following:

Student matters under Section 610.021 Subsection 6, and 14

Personnel matters under Section 610.021 Subsection 3, and 13

YEA: Jaron Poor, Jason Doss, Shelly Bugh, Kim Jansen, Karisha Devlin, Carolyn Primm, Marty Strange. Vote: 7-0. Motion carried.

President, Board of Education

Secretary, Board of Education

Date

KNOX COUNTY R-1 SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION

Executive Session – Board Room

7:12 P.M.

September 15, 2026

Members

Present:

Shelly Bugh, President
Kim Jansen, Vice-President
Karisha Devlin, Secretary
Jason Doss, Treasurer

Jaron Poor, Member
Carolyn Primm, Member
Marty Strange, Member

Administration

Alex Van Delft
Sarah Setzer

Melissa Vannoy
Becky Barnhill

Absent:

Call To Order

Shelly Bugh, Board President, called the meeting to order.

Agenda

The motion was made by Kim Jansen and seconded by Jason Doss to approve the agenda as presented. Vote: 7-0. YEA: Karisha Devlin, Kim Jansen, Jason Doss, Marty Strange, Jaron Poor, Shelly Bugh, Carolyn Primm. Motion carried.

Student Matters

Board discussed student matters.

Personnel:

Employment – Extra Duty

Upon the recommendation of the Administration, the motion was made by Kim Jansen and seconded by Jaron Poor to offer an extra duty contract for the 2026-2027 school year at the appropriate pay schedule to:

Junior High School Boy's Assistant Basketball Coach-Rob Sullens

Junior High School Girl's Assistant Basketball Coach-Ryan Dooley

Vote: 7-0. YEA: Shelly Bugh, Karisha Declin, Kim Jansen, Jason Doss, Marty Strange, Carolyn Primm, Jaron Poor. Motion Carried.

Alex Van Delft exited the meeting at 7:24 p.m.

Employment-Extra Duty

Upon the recommendation of the Administration, the motion was made by Jason Doss and seconded by Carolyn Primm to offer an extra duty contract for the 2026-2027 school year at the appropriate pay schedule to:

Junior High School Girl's Basketball Coach-Alex Van Delft

Vote: 6-1. YEA: Jason Doss, Carolyn Primm, Shelly Bugh, Karisha Devlin, Kim Jansen, Jaron Poor. NAY: Marty Strange. Motion Carried.

Alex Van Delft re-entered the meeting at 7:38 p.m.

Discussion

Board discussed personnel.

Melissa Vannoy, Sarah Setzer and Becky Barnhill exited the meeting at 7 :41 P.M.

Adjournment:

The motion was made by Marty Strange and seconded by Karisha Devlin to adjourn the closed executive session meeting. Vote: 7-0. YEA: Karisha Devlin, Kim Jansen, Carolyn Primm, Jason Doss, Marty Strange, Jaron Poor, Shelly Bugh. Motion carried.

Time meeting adjourned: 7:53 P.M.

President, Board of Education

Secretary, Board of Education

Date