

PERSONNEL SERVICES

Policy 4110

Employment

Equal Opportunity Employment

The Board of Education of the School District is an equal opportunity employer. The Board is committed to providing equal opportunity for all individuals in all areas of recruitment, selection, placement, training, assignment, transfer, compensation, benefits, discipline, retention, and promotion. The District will not unlawfully discriminate or harass any person based on race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, disability, age, genetic information, ethnicity, marital status, or any other characteristic protected by law. All employment decisions will comply with applicable state and federal law. All employment decisions will comply with applicable state and federal law.

The Board is required by the Immigration Reform and Control Act to employ only American citizens and aliens who are authorized to work in the United States. The purpose of this law is to preserve jobs for those individuals who are legally entitled to them.

Adopted: January 18, 2011

Re-Adopted: February 18, 2025

Re-Adopted: September 15, 2026

Knox County R-I School District, Edina, Missouri

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